

LOGISTICS PLANS

AFMS 21D1, 31 January 1995, is changed as follows:

1. Purpose of Change. This change updates the applicability of Spangdahlem AB, GE, to the Positive Mission Variance for Multiple MDS, TACC/TACS/Red Horse ARC Support, variance # 11. It also includes some minor administrative adjustments.

2. Explanation of Changes. New or revised information is indicated by an * in the AFMS and also listed below.

2.1. Manpower Matrix, Attachment A1-3, Spangdahlem, variance # 11 is changed from (+1) to (+2) and the MAJCOM totals were adjusted

2.2. Approved Variances, Attachment A4-3, Applicability and Impact, para 11.2, Spangdahlem AB is changed from (+1) to (+2).

2.3. Minor administrative adjustments were made on pages 1 and 3.

3. Changes. Remove pages 1, 2, 3, 4, A1-3, A1-4, A4-3, and A4-4 and replace with the attached revised pages.

PAGES AFFECTED	LAST PUBLICATION/ CHANGE DATE	INSERT PAGES
1, 2, 3, and 4	31 January 1995	1, 2, 3, and 4
A1-3 and A1-4	31 January 1995	A1-3 and A1-4
A4-3 and A4-4	31 January 1995	A4-3 and A4-4

BENJAMIN N. CHAPMAN, Lt Col, USAF
Chief, Plans & Productivity Division

LOGISTICS PLANS

1. Mission Statement. As the objective wing focal point, Logistics Plans is responsible for providing War Reserve Materiel Management, Mobility, Planning and Execution, Base Support Planning, and Support Agreements.

2. Authority. This AFMS was developed in accordance with the requirements outlined in AFMAN 38-208. The Logistics Plans function is governed by numerous Air Force publications including AFR 400-25, Logistics Plans Management; AFR 28-3, USAF Operational Planning Process; AFR 28-4, USAF Mobility Planning; AFR 28-31, USAF Base Support Planning; AFM 67-1, USAF Supply Manual; AFR 400-24, War Reserve Materiel (WRM) Policy; AFR 11-4, Host Tenant Support Agreements; AFR 11-21, Negotiating, Concluding, Reporting and International Agreements; DOD 4000.19R, Defense Regional Interservice Support.

3. Applicability. This AFMS provides the core manpower needed to support an objective wing Logistics Plans function during peacetime. It applies to the Logistics Plans Flight under the Logistics Support Squadron. It also applies to Logistics Plans functions that are combined with Operations Plans in the Wing Plans Office. It does not apply to the Air National Guard or the Air Force Reserve. This AFMS does not apply to flights that have been cost compared (OMB Circular A-76). Bases should develop negative variances to account for processes not performed or performed by contract and positive variances for processes performed but not included in the AFMS.

4. Core Composition. This AFMS quantifies the manpower to support an installation operating a Logistics Plans function at wing level. The core requirement of seven (two officers and five enlisted) was developed in a joint OPR/manpower workshop environment using a base population of 3055. There are five distinct segments of work (processes) in this flight (Mobility, Planning/Execution, War Reserve Materiel, Base Support Planning, and Agreements). Because the manpower requirements in each of these segments are driven by the mission of the base rather than the population, we developed a manpower matrix that uses the core requirement and positive and negative mission variances. Deployments/Receptions includes support of actual or planned contingency and exercise movements of 25 or more personnel and/or 12.5 short tons cargo. Reception of forces includes personnel involved in actual or planned movements in support of Wing/NAF/MAJCOM or JCS sponsored exercise training and humanitarian relief efforts. Exercises include actual or planned Wing/NAF/MAJCOM and JCS sponsored exercises. Some examples include but are not limited to: Mobility, Dispersal, Disaster Preparedness, Command Post, Reception, Air Base Operability, and NEO. Annexes include, but are not limited to, Development, Refinement and Coordination of Wing Plans, to include supplements to Mobility, OPLANS/OPORDS, CONPLANS, OI's and Crisis Action Plans. Site Visits include actual or planned Wing/NAF/MAJCOM/JCS directed visits in support of contingency taskings. Examples include but are not limited to collocated operating bases (COBs)/operating locations (OLs); Checkered Flag/ Leading Shield sites; forward operating locations; wartime beddown locations not otherwise covered; dispersal/enroute support sites; and ANG/AFRES Advisory Units.

4.1. Core requirement. 7

4.2. Core Range. 7

4.3. Major Programming Factor. Mission

5. Determinant Data:

5.1. **Classification.** Type III

5.2. **Approval Date.** July 1992

5.3. **Man-hour Data Source.** Workshop Measurement

5.4. **Manpower Equation.** $Y = 7$ (Constant Manpower)

5.5.. **Workload Factor.** None

5.6. **Study Team:**

5.6.1. **Functional Representative.** SMSgt Lou Leonard, HQ USAF/LGXX

5.6.2. **AFMEA Representative.** Mr Larry Rose, HQ AFMEA/AEDA

6. Application Instructions:

6.1. **Step 1.** Locate your base on the Manpower Matrix at Attachment 1 that shows the core and variances for all objective wing bases.

6.2. **Step 2.** Review the variance definitions at Attachment 4 to determine if the variances listed on the matrix are still applicable to your location. Go to Step 4 if all variances are still applicable.

6.3. **Step 3.** If there is a variance that no longer applies to your location, then your manpower requirement is the number in the "TOTAL" column on the matrix plus or minus any manpower requirements for variances that are no longer applicable. Go to Step 5.

6.4. **Step 4.** The manpower requirement for your location is the number in the "TOTAL" column on the matrix if all variances are still applicable.

6.5. **Step 5.** Use the manpower table at Attachment 3 to determine the proper grade and skill distribution. A 3A0X1 may be substituted for any 2G0X1 at the discretion of the Chief of Logistics Plans.

7. Statement of Conditions. The normal hours of operation for this flight are 8 hours per day, 5 days a week. No environmental or physiological factors were identified that had a manpower impact.

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5 Attachments

1. Manpower Matrix
2. Work Center Description
3. Standard Manpower Table
4. Approved Variances
5. Process Analysis Summary

SUMMARY OF CHANGES

- * This AFMS is revised to bring it more in line with AF/SAF publishing requirements. It also updates the Study Team and either adds or deletes Dyess, Howard, McGuire, Randolph, and Travis AFBs for variances 1, 5, 8, 9, and 11.

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MAJCOM TOT	128
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MAJCOM TOT	8
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MAJCOM TOT	123
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MAJCOM TOT	94
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9. TITLE: Positive Mission Variance for Army Airborne Support.

9.1. **DEFINITION:** Wing mission includes support of tactical aircraft supporting army airborne infantry units. Increase in workload is attributed to extensive deployment/exercise and mobility support. Logistics plans personnel provided direct mission support during the planning and execution of unit deployments in support of airborne training.

9.2. **IMPACT:** +1 manpower requirement per base.

9.3. **APPLICABILITY:** This variance applies to the following locations: Dyess, Little Rock, and Pope.

10. TITLE: Negative Mission Variance for AF Tenant Activity on a Non -F Installation.

10.1. **DEFINITION:** Mission requirements are substantially reduced by tenant status on a non-AF installation. Principal mission requirements are limited to direct unit support and do not include normal host activities. Mobility support provided by host activity unless otherwise specified in support agreements.

10.2. **APPLICABILITY AND IMPACT:** -5 manpower requirements at Keflavik.

11. TITLE: Positive Mission Variance for Multiple MDS, TACC/TACS/Red Horse ARC Support.

11.1. **DEFINITION:** Mobility support for specialized units and multiple mission design series aircraft on a single installation increases mission support requirements substantially above core requirements. Principal contributing factors are the number of COMPES transactions and increased mobility support for organizations with a tactical training mission.

* 11.2. **APPLICABILITY AND IMPACT:** +2 manpower requirements at Kadena and Spangdahlem. +1 manpower requirement per base at the following locations: Cannon, Davis Monthan, Holloman, Langley, Luke, McGuire, Nellis, Offutt, Seymour Johnson, and Travis.

12. TITLE: Positive Mission Variance for Strategic Airlift Support under JCS Direction.

12.1. **DEFINITION:** Applies to selective objective wings whose workload is driven by direct support of strategic airlift mission. Principal factors are deployment planning activities and wartime beddown support contained in base support plans. Wartime beddown support includes all deployed locations, increasing war reserve materiel requirements and requiring mobility support packages tailored to specific beddown locations.

12.2. **IMPACT:** +2 manpower requirements per base.

12.3. **APPLICABILITY:** This variance applies to the following locations: Charleston, Dover, McChord, McGuire, Osan, Ramstein, Tinker, Travis, and Rhein Main.

13. TITLE: Positive Mission Variance for Red Flag Support.

13.1. **DEFINITION:** Unit provides logistics support for all Red Flag deployments. Acts as the logistics liaison between TFWC and deployed combat squadrons. This one-of-a kind mission support requirement is not covered by the baseline standard. The variance can be applied to either the objective wing logistics plans function, or a stand alone mission support section under the TFWC commander.

13.2. **APPLICABILITY AND IMPACT:** +1 Manpower requirement at Nellis AFB.

14. TITLE: Positive Mission Variance for Regional WRM Fuel Tank Storage.

14.1. **DEFINITION:** Variance applies to management and maintenance of the regionalized WRM aircraft fuel tank storage, in addition to WRM core requirements.

14.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Misawa AB.

15. TITLE: Positive Mission Variance for Composite Wing Support.

15.1. **DEFINITION:** Mission requirement to support multiple weapons systems is above core mobility planning and execution tasks. Primary mission driver is increased mobility unit type code management. Direct mission support includes management of tasked unit type codes and development of a fully integrated base mobility plan that incorporates sequential tasking of dissimilar mission design series packages.

15.2. **IMPACT:** +2 manpower requirements per base.

15.3. **APPLICABILITY:** This variance applies to Mt Home.

16. TITLE: Negative Mission Variance for Overseas locations with no flying mission and limited mission support.

16.1. **DEFINITION:** These organizations perform all the basic functions of a typical objective wing but have missions that do not include flying squadrons. Base support planning, support agreements, and plans/execution functions are their main focus. Their mobility planning, WRM, and to some degree deliberate planning functions are reduced.

16.2. **APPLICABILITY AND IMPACT:** -3 manpower requirements at Ankara, Fairford, Incirlik, and San Vito. -4 manpower requirements at Chicksands. -5 manpower requirements at Iraklion.

17. TITLE: Positive Mission Variance for Aerial Port of Debarkation, Beddown and Sustainment of Operations.

17.1. **DEFINITION:** Workload for these locations entails a concentrated reception and beddown requirement. Sustainment of beddown forces further complicates the build-up of support activities. Resupply efforts are in demand causing an infrastructure to be in-place well in advance of receiving forces.

17.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Incirlik.

18. TITLE: Positive Mission Variance for Pretrained Individual Manpower (PIM) Mobilization.

18.1. **DEFINITION:** Provides logistics planning support for Air Education and Training Command (AETC) wartime PIM mobilization. Lackland Training Center is the Air Force primary installation tasked for the reception, accession to active duty, equipage, and deployment of recalled PIM. Planning includes war reserve materiel, uniform and equipment authorizations, transportation, contracting for expanded base operations support, and supply military clothing issue, and individual equipment issue. Provides lead planning data to alternate mobilization centers.

18.2. **APPLICABILITY AND IMPACT:** +1 manpower requirement at Lackland.

19. TITLE: Negative Mission Variance for Tenant organization on an Air Force Installation.

19.1. **DEFINITION:** Tenant units with a flying mission whose WRM program, support agreements program, and base support planning program responsibilities are significantly impacted. Host organization performs all support agreements for the base except between the tenant unit and the host organization. Host performs activities involving WRM management except where the tenant organization provides a member of the WRM review committee.